

HEALTH & SAFETY POLICY STATEMENT

It is the policy of Andel Limited to comply with the terms of the Health and Safety at Work Act 1974 and subsequent legislation, and to provide and maintain a healthy and safe working environment. ANDEL LTD's Health and Safety objective is to minimise the number of instances of occupational accidents and illnesses and ultimately to achieve an accident-free workplace. The company has established a Health and Safety Management System to document the procedures for the management of the risks associated with our premises and site activities.

All employees will be provided with such equipment, information, training and supervision as is necessary to implement the policy and achieve the stated objective. Andel Limited also recognises and accepts their duty to protect the health and safety of all visitors to the company, including contractors and temporary workers, as well as any members of the public who might be affected by our operations.

While the management of Andel Limited will do all that is within its powers to ensure the health and safety of its employees, it is recognised that health and safety at work is the responsibility of everyone associated with the company. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the well-being of any other person.

The management of Andel Limited will provide every employee with the training necessary to carry out his or her tasks safely. However, if an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job then it is the employee's duty to report this to their immediate supervisor. An effective health and safety programme requires continuous communication between workers at all levels. It is therefore every worker's responsibility to report immediately any situation that could jeopardise the well-being of themselves or any other person.

All injuries, however small, sustained by a person at work must be reported. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

ANDEL LTD's Health and Safety Policy will be continually monitored and updated. The policy will be reviewed and updated at least every 12 months.



Peter Double

Managing Director

19th April 2021

Rev 9.0

Protecting your assets. Protecting the environment.

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